

Beltane Fire Society Board Meeting Minutes

Date and Time:	Monday 12th February 2024, 7pm - 9pm
Location:	Beltonia, and dial in option on invitation
Invited:	All Board members, Blues, DM, S&R Officer
Present:	Sara Thomas, Luca Gallici, Sammi Searle, Lisa Maher, Steve Glover, Tom Watton, Brad McCarthur, Sophie McCarthy, C'tri Goudie

Item	Time	Details	Item Lead
1. Welcome		<ul style="list-style-type: none"> Apologies James Turner, Mairi McKay, Stew Wilson, Mailis Marty and Eva Murzyn Declarations of interest regarding any agenda items SG - I notice Jenny's name is on the agenda so I'm COI on that front. 	ALL ALL
2. Review of minutes and action points		<ul style="list-style-type: none"> Decision: approval of previous minutes <ol style="list-style-type: none"> Minutes from 15/01/24 SS - All in favour? Aye - 4, Nay 0, Abs 0 Minutes from voting Jenny as Trustee Assistant <p>SS - I couldn't find the meeting minutes for this micro meeting, can SM add them in here when there's a chance?</p> Update: Review any previous action points Done, see the bottom. This is always gnarly, well done everyone 	ALL ALL ALL
3. Operations Issues [Operations]	19:23	<ul style="list-style-type: none"> Blues Update ST- Group chats ongoing, some requests are a little different. Keeping a close eye where the parts of the festival that are quite fixed / sacred / not open to co-creating are properly managed. Blue - new Blue blurbs need to go on the website, who do I send those to? SM - Send them to me! LG - posted mine on the slack Onboarding of Blues continues. 	BLUES

		<p>Sarah Barr has let us know that the trees on charge slope, and that at least one was a memorial tree to a young death - we must be respectful since it's an active memorial site.</p> <p>Any other notes? SG - don't think so LG - I had a nice chat with Tech, they like the idea of tech being better able to interact with the crowd, and people being better able to manage that. Perhaps some training with Stewards on how to manage that. ST - Reluctant to ask Ella as she's super busy CG - Goblin Tek would be down for learning that stuff and passing it on TW & CG to have a chat with Ella and figure out how to proceed with that.</p> <ul style="list-style-type: none"> • Artist in Residence <p>SS - we went for Hester Aspland in the end, whose work is incredible. What is the update on announcing Hester? SM - Gabby sent me a comms plan. Before that I wanted some form of announcement to happen by the open meeting. I asked Hester, I don't know what pronouns they use so I'm going with neutral ones, but I asked for an "about me" to go on the site. It's on the plan for the week <i>after</i> the Open Meeting one way or the other. TW- Things are ready to go on Thursday if we get the artwork for that. SM - very time sensitive, will do before work.</p> <ul style="list-style-type: none"> • Imbolc 24 <p>SS - it happened, it was a lovely day. We had the afternoon session, curious members of the public were present which was lovely Evening event went really well, I thought it was extremely valuable, and would definitely say we should keep it in mind for future events. It feels very important, and lots of people learned things. Thanks to MQ Alix and everyone involved in making it happen and making it such a good event.</p> <p>TW - just to say, I transferred the raw video data and have been doing bits of video editing with John Wilson. No deadlines since it's taking a while.</p> <p>SS - special thanks to Sarah Barr who gave up time, and also the random members who were incredibly helpful but I didn't catch their names!</p> <ul style="list-style-type: none"> • Beltane 24 <ol style="list-style-type: none"> 1. GM selection <p>SM - We selected. It's been communicated. ST - I had a query on one of the applicants and was asking for feedback, will make sure that's emailed in.</p>	<p>ALL</p> <p>SS</p>
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4. Governance Issues <i>[Governance]</i>		<ul style="list-style-type: none"> • Small Claims Court <p>SS to draft initial letter and share</p> <ul style="list-style-type: none"> • Trustee Assistant <p>SS - I'll write up an email with our recommendations, and find out from people what they want to do.</p> <p>SS- had a few people reaching out with the interest in coming on as T.A and will pursue that after Beltane.</p>	<p>ALL</p> <p>ALL</p>
5. Finance & Income Generation <i>[Governance]</i>		<ul style="list-style-type: none"> • Treasurer Update <p>Would like to ask for your advice on how to get that in front of people?</p> <p>ST - point people to the filings with OSCR.</p> <ul style="list-style-type: none"> • Financial Assistance Policy <p>A. send out a info thing</p> <p>Discussed in actions.</p> <p>Tickets sales-</p> <p>SS - how's that going</p> <p>TW - we have a box office waiting list for people who want to get things going, but day-1 seems to be the best source of sales.</p> <p>Expecting this year to be less financially lucrative because of the weekend, and we're trying to keep costs down. Security costs have gone through the roof lately.</p>	<p>CG</p> <p>CG & SM</p> <p>ALL</p>
6. Board Project Progress <i>[Strategy/Operations]</i>		<ul style="list-style-type: none"> • Diversity and Inclusion Update <ol style="list-style-type: none"> 1. EDI training <p>Still no action, so SS and SM to have a chat</p> <ol style="list-style-type: none"> 2. Accessibility <p>SM was to chat with Jenny about this, once we've had the</p>	<p>SM</p> <p>SM</p>

		<p>“do you still wanna be assistant?” I can touch base with her about specific recommendations and point those recommendations to TW.</p> <p>I do know so many people who say “I wanna go but it’s on top of a hill” or “I wanna go but it’s so loud and there’s so many people” - and I wanna work Jenny’s suggestions in so we include that range of needs too.</p> <ul style="list-style-type: none"> • Fringe by the Sea/Lughnasagh 24 Sent an updated map this evening, planning is heading in the right direction. In terms of that, I’ll suggest we start a Fringe By the Sea steering group (similar to a selection committee) to find out who we want to invite to that group. A bit of planning to go, but think we should take that out of this meeting and make that on Slack Action - punt this chat onto Slack • Midsummer 24 SS to touch base with Alix • Translation Projects SS - Andy was taking this point and I’ll roll this on as I’ve not had time to make progress. • Safeguarding/Resolutions Accessibility to Members SS - One of the things I’m going to work on as part of my projects is to improve the community’s interface and ease of access with Lisa etc..., and ldk if BM wants to come on board from the sustainability side of things. I want to get started on that before <i>the end</i>. SS/BM and LM to initiate this project asap 	<p>TW</p> <p>SS/MM</p> <p>SS</p> <p>SS</p>
7. Community Issues <i>[Board only]</i>		<ul style="list-style-type: none"> • [REDACTED] • NON REDACTED Lisa visiting for Beltane LM - Can we have it minuted that I would officially like to ask the board if I can come to Beltane? ALL to have discussion of S/R officer coming to witness festival • Changes to investigation outcome process LM - I would like to bring up with the board some suggestions for changes with how we deal with outcome reports for cases. ALL to have discussion on potential changes to way the process of dealing with outcome reports is managed <p>SS - To wrap up, thanks to LM for the GO weekend. I know a lot of people appreciated it, it was really good. Thanks. It felt real for the first time, which was really nice.</p> <p>LM - ty for having me.</p>	<p>ALL</p> <p>SS</p> <p>LM</p>

8. AOB		<ul style="list-style-type: none"> ● Intangible Cultural Heritage <p>SM - C'tri and I are working on a response to the government consultation on Intangible Consultation Heritage, on the topic of ratifying the UNESCO treaty on that.</p> <p>We've been going to round-tables and it's been good.</p> <p>I'd deeply appreciate any thoughts form Blues, Board, Tom, and have been sharing this round the membership for them to fill out, to get peoples' thoughts on how important this is to them.</p> <p>ALL to look into this and give thoughts if they have capacity</p> <ul style="list-style-type: none"> ● Proceeds of Crime funding <p>TW - there's a Proceeds of Crime for volunteer organisations for getting funding for training on first aid and security and such..</p>	<p>SM</p> <p>TW</p>
9. Close of Meeting		<ul style="list-style-type: none"> ● Confirm date of next meeting <p>26th for check in and then 11th for the real meeting.</p>	ALL